Personal Grievances

Personal Grievance Policy

Try to resolve the issue by talking to each other

If not possible, report to management at the level where it happened

If management is involved in dispute, report to the next level up

An independent person may be used to help resolve the issue

Code/Law Breach

Code of Conduct/Laws of the Sport

Club/Region/BV is informed of a possible breach

Commences disciplinary process

Disciplinary hearing takes place and decision made

Member accepts decision and matter finalised

Member appeals decision, appeal decided, and matter finalised

Integrity

National Integrity Framework

All Child Safeguarding & Discrimination must be referred to SIA

All Doping, Member Protection, Competition Manipulation, & other breaches to BA/BV.

BOWLS VICTORIA