

## Male Candidate #3

**Dr. Robert Nethercote**

Royal Melbourne Golf Club Bowls Club

## Proposed by

**Anna Rothe**

Royal Melbourne Golf Club Bowls Club

## Seconded by

**Malcolm Stevenson**

Albert Park Bowls Club

## Introduction

I love the sport of Bowls, particularly its ability to provide for a range of abilities and the opportunity to be part of a team.

With experience of leadership positions in a range of occupations and sports, my intention in nominating for this position is to ensure that Bowls has a strong future for the many who can benefit from enjoying what it has to offer.

Six years ago, I was involved in a request by Albert Park Bowls Club to Bowls Victoria seeking to allow registered players to play pennant for two clubs. The resulting enlightened Bowls Victoria decision created a new opportunity for Royal Melbourne Golf Club to enter two Bowls sides in Midweek Pennant and in the process we registered over 50 new bowlers.

Bringing Royal Melbourne Golf Club into Pennant Bowls, demonstrated to me what can be done at club level. Having played elite sport, I also understand the needs of the top end. I would enjoy assisting to create and support initiatives to increase the success of Bowls Victoria at all levels.

My vision aligns with the Bowls Victoria statement of providing opportunities for more people to be connected with and through bowls. The core goals of (i) creating Initiatives to Increase participation, (ii) developing strong viable clubs, and (iii) enhancing the profile of the sport, are central to that vision.

I am comfortable with the 2018-2022 Strategic Plan and would be pleased to support it and also to be developing future directions beyond 2022.

## Career

Having been a school principal and CEO of a national sporting organisation (Confederation of Australian Motorsport now Motorsport Australia), and having been a Director or Trustee of a number of organisations, I have a sound knowledge of governance and the requirements of a positive relationship between Board and Management. This includes the Board not intruding on the processes of Management and focussing on strategy and policy development and financial oversight.

My doctorate on leadership also provides me with a theoretical understanding of what is required as well as having practical experience on Boards and in CEO positions.

My initial degree was in Commerce and I have specialised in fundraising, including as a trustee of a number of foundations. I have been a National Executive Member and Fellow of ADAPE, the educational equivalent of the Fundraising Institute of Australia. With many clubs struggling financially, I could provide theoretical and practical assistance to long-term survival and success.

With strong interpersonal, written and verbal communication skills, I believe my record shows I am able to work well with people from all ages and cultural backgrounds.

My love of Bowls, in which I have taken on the additional responsibilities of club development, umpiring and coaching, was recognised by Bowls Victoria as Sandbelt Region Volunteer of the Year in 2019.

I hope I have demonstrated the experience, qualifications, skills and commitment I have brought to my two Bowls clubs and could provide to Bowls Victoria as one of its Board members.

## Curriculum Vitae

### EDUCATION / QUALIFICATIONS:

Dr. Robert Nethercote  
BCom, BEd, MEd, DEd, FACE, ADAPEF

### COMMUNITY ACTIVITIES:

#### Thomas Baker Foundation

Trustee 2001-Present

#### Kilfinan Australia

CEO Mentor 2019-Present

#### Royal Melbourne Golf Club Foundation

Trustee 2000-2019

#### Transport Accident Commission

Board Member 2013-2016

#### Australian Gynaecological Cancer Foundation

Trustee 2013

#### Queen's College Foundation

Trustee 2002-2006

#### Lighthouse Foundation

Member Business Development Group 2007-2008

Chair Donor Research Working Group 2007-2008

#### Rotary Club of Melbourne

Member 1997-Present

Board of Directors 2000-2002

Vice President 2002-2003

Group Captain 2005-2007

Chair Arts Committee 2009-2010, 2012-2015

Secretary Arts Committee 2013

Paul Harris Fellow 2015, Sapphire 2018

#### Rotary Club of Masterton (NZ)

Member 1988-1990

Uniting Church of Australia

Member of Education Committee 1991-1994

#### Australian Red Cross

Service Certificate awarded 1982

### LEISURE INTERESTS:

Visual & Performing Arts

Community Service Activities

Home Renovation

Travel

Sport - (currently playing Bowls, Golf, Tennis and competing in Motorsport)

### EMPLOYMENT HISTORY

#### R.G. Nethercote PTY LTD

2009-2010

In 2009, R.G. Nethercote Pty Ltd was formed as a consulting services company.

Role: Chairman and Director

#### Lighthouse Foundation

2008

Lighthouse Foundation provides long-term accommodation and intensive support to young people who may otherwise be homeless.

Role: Director of Development

#### Australian Institute For Motor Sport Safety (AIMSS)

2007-2008

The Australian Institute for Motor Sport Safety is a company formed by CAMS and launched at the 2007 Australian Grand Prix to conduct research and provide education on motor sport safety.

Role: General Manager

#### Confederation of Australian Motor Sport (CAMS)

2002-2006

#### Australian Motor Sports Foundation (AMSC)

#### Australian Motor Sport Foundation (AMSF)

#### Australian Institute For Motor Sport Safety (AIMSS)

These motor sport companies are the CAMS group of companies acting as the National Sporting Authority in Australia responsible to the Federation Internationale de l'Automobile (FIA) and recognised by the Australian Sports Commission as the peak body for international and national four wheeled motor sport competition in Australia.

Concurrent roles of: Chief Executive Officer

**Queen's College – University of Melbourne, Parkville  
1991-2002**

This residential college affiliated with the University of Melbourne has 222 undergraduate and postgraduate students and 25 Senior Common Room members including the Master, Vice-Master, Dean of Chapel, tutors, theological and academic visitors.

**Concurrent roles of:**

Vice-Master and Dean of Students  
Director of Studies  
Director of Development  
(Also Acting Master – 1994, 1996, 1998, 2001, 2002)

**Rathkeale & Trinity Senior College, Masterton, New Zealand**

1988-1990

During these years this was an independent boarding school for boys from years 7-10, with Trinity Senior College being an independent boarding school for boys and girls from years 11-12. Subsequently the Trinity Schools comprising Hadlow Preparatory School, St Matthew's Girls' School, Rathkeale College and the Trinity Senior College, relinquished independence to become government-funded schools.

**Concurrent roles of:**

Senior Principal of the Trinity Schools  
Headmaster of Rathkeale College  
Headmaster of Trinity Senior College

**Melbourne Grammar School, South Yarra  
1975-1987**

An independent school comprising Grimwade House, Wadhurst and Senior School

**Grimwade House Deputy Principal  
1983 – 1987**
**Senior School - Head of Department & Duke of  
Edinburgh's Award Scheme  
1975 – 1982**
**Geelong Grammar School  
1974  
Classroom teacher**
**Mill Hill School, London – UK  
1973-1974  
Classroom teacher**
**Boronia High School  
1970-72  
Classroom teacher**
**PROFESSIONAL MEMBERSHIPS & EDUCATIONAL  
AFFILIATIONS**
**Australian Institute of Company Directors  
Member 2002-2008**
**Australian Institute for Motor Sport Safety  
Member 2007-2008**
**Association of Development and Alumni Professionals in  
Education – Australasia (Now Educate Plus)**

- Fellow (awarded 2000)
- Federal Executive Council Member 1999-2001
- President ADAPE (Vic/Tas) 2000-2001
- Convenor - Experienced Practitioners' Forum 1998-2001
- Chair - Professional Development Committee 1994-1996

**Australian College of Educators Fellow and Life Member  
(awarded 2008)**
**Association of Heads of Independent Schools of New  
Zealand - Member 1988-1990**
**Association of Heads of Independent Schools of Australia  
Overseas Member 1990**
**Headmasters' Conference (UK)  
Overseas Member 1988-1990**
**Rotary Club of Masterton, New Zealand  
Member 1988-1990**
**Rotary Club of Melbourne  
Member since 1997  
Paul Harris Fellow 2015, Sapphire 2018**

**Masterton Club New Zealand** - Member 1988-1990

**The Old Melburnians** – Member since 1965

**Old Millhillians Association of Australasia**

Member since 1974

University of Melbourne

- Doctor of Education Advisory Committee – Member 1996-2001
- 150th Anniversary Small Projects Program Committee– Member 2001-2002

**University House Melbourne** – Member 1991-2002

## KEY SKILLS & CAPABILITIES

### Leadership & Management

- Capacity to provide leadership and inspiration by developing, communicating and implementing a sound vision for an organisation's future
- Demonstrated practical experience in leading and directing corporate activities within people-focussed, service driven organisations
- Proven effectiveness in undertaking senior leadership and management functions required within successful service organisations (ie: motor sport, secondary and tertiary educational colleges)
- Keen marketing awareness, matched with success in fundraising and development activities.

### Communication & Interpersonal

- Well able to liaise with people at all levels, ages and cultural backgrounds
- Hardworking, loyal and productive with a strong commitment to ethical values and behaviour
- Excellent written and verbal communication abilities – including conference presentations, extensive report writing, high level interviewing and group facilitation.

## Educational, Sporting & Community

- Demonstrated commitment to the achievement of excellence, adherence to the highest academic values and a rigorous pursuit of life-long learning
- Enthusiasm for and involvement in a wide variety of sporting and recreational activities in the various roles of player, coach, umpire and administrator
- Self-motivated, responsible and honest, with an optimistic and 'can-do' approach to all challenges.

## BOWLS QUALIFICATIONS, ACHEIVEMENTS & ADMINISTRATION EXPERIENCE

### Albert Park Bowls Club

Member - 2011-2016

Board of Management - 2012-2016

### Old Melburnians Bowls Club

Member since 2012

### Royal Melbourne Golf Club Bowls Club

Member - 2012-2020

Bowls Committee - 2013-2020

Men's Singles Champion - 2016

Head Coach - 2016-2020

Chief Communication Officer (CCO) - 2016-2020

### Bowls Australia

Level 1 Umpire - Accredited - 2013-2020

Club Coach - Accredited - 2014-2020

### Bowls Victoria

Region Volunteer of the Year

Sandbelt Bowls Region – 2019

### Contact:

M: 0439 870 070

E: [rnethercote@hotmail.com](mailto:rnethercote@hotmail.com)