# Region Support DISCIPLINARY COMMITTEE



# **Terms of Reference**

#### **Committee Objective**

The objective of the Disciplinary Committee is to enact the Disciplinary Procedures as laid out in the Region Constitution when required.

#### Membership of the Region Disciplinary Committee:

- The Disciplinary Committee must be convened, in a timely manner, when the Region Board believes there has been an alleged breach.
- Region Board Directors must not be members of the Disciplinary Committee.
- The Region Board shall appoint a Committee. Three members is recommended but not prescribed.
- The Region President will hold the portfolio of Discipline. All reporting from the Disciplinary Committee must be through the President to the Board.
- The Region Board shall appoint the Chair of the Disciplinary Committee.
- The members of the Disciplinary Committee may be anyone but not be biased against, or in favour of, the member concerned.

## **Operating Principles:**

- The Region has disciplinary power only when it is the controlling body of an event.
- The Disciplinary Committee must be autonomous.
- The Disciplinary Committee must establish a meeting schedule and methods of communication at the first meeting.
- To ensure that the Disciplinary Committee has the best interests of all bowlers in mind when making decisions or recommendations, the Disciplinary Committee should not be influenced or biased by personal involvement and declare any conflicts of interest.
- Disciplinary Committee members must respect and honour the confidentiality of the Disciplinary Committee deliberations and decision making.
- The Disciplinary Committee must be cohesive and present a united front. Decisions and recommendations belong to the whole Disciplinary Committee.

### Responsibilities of the Region Disciplinary Committee:

- To follow the Disciplinary Procedures meticulously.
- To maintain confidentiality to allow natural justice to be followed.
- To be aware of the well-being of all bowlers.