

Introductory & Club Coach Reaccreditation Policy

Philosophy and background to the policy

Bowls Australia is committed to ensuring our reaccreditation requirements for coaching are clear for all current and potential coaches. We have designed a system in combination with our state and territory associations which provide the necessary development for our coaches, but removes unnecessary hurdles to completing the process.

Coach Reaccreditation Policy

Specifications:

In summary, the Coach Reaccreditation model is –

1. Regular practical coaching
 - recommended 60 hours for Introductory Coach Reaccreditation or 200 hours for Club Coach Reaccreditation
2. 'Current and Competent letter' from club
3. View latest bowls videos online

Additional notes:

The policy is built on the fundamental premise that coaches who volunteer their time at Introductory or Club Coach Level should be able to do so without hassle, provide their club values their services. If indeed the club does not value the services of the coach, they are free to decline signing the 'current and competent letter'.

However, it is important to note that this process does not apply to persons who are wishing to coach at a higher level (for example, Advanced Coach). Persons who have the desire to progress through the coaching pathway will be required to demonstrate their professional development commensurate with the role they undertake.

For more information or clarification on any of these points, please contact Bowls Victoria.



1. Regular practical coaching

Introductory Coach Reaccreditation – Recommended 60 hours

Regular practical coaching component – all introductory coaches should be actively practising their craft. They are required to keep a log of regular coaching (recommended to be 60 hours of a coaching at introductory level). The log can be in the form of a notebook, excel spread sheet or any other means of demonstrating 60 hours of practical coaching (over a four year period, e.g. – 15 hours of practical coaching per year). This must be available at time of reaccreditation and shown to the coach's nominated club (see point two).

Club Coach Reaccreditation – Recommended 200 hours

Regular practical coaching component – all club coaches should be actively practising their craft. They are required to keep a log of regular coaching (recommended to be 200 hours of a coaching at club level or higher). The log can be in the form of a notebook, excel spread sheet or any other means of demonstrating 200 hours of practical coaching (over a four year period, e.g. – 50 hours of practical coaching per year). This must be available at time of reaccreditation and shown to the coach's nominated club (see point two).

*Please note that the 60 hours and 200 hours respectively are recommendations. If a coach has been unable to reach these hours, through illness, injury or any other reason; a club can still complete a 'Current & Competent' letter if the coach is active and a valued asset to the club.



2. 'Current and competent letter' from their nominated club

All coaches are required to have their club president/secretary verify their competency and hours of active coaching.

In signing this letter, the club is endorsing that:

- the reaccreditation candidate has been actively coaching (and they have seen the log detailing the hours); and
- the club is satisfied with the performance of the coach and is happy for that coach to continue.

Current and competent letter template

<Insert date>

Dear <state/territory> coaching committee,

I can confirm that <insert name> has been actively coaching at <insert club name>. <Insert name> is a well-respected coach at our club and someone who performs the role of a <Introductory/Club> coach frequently for our members and guests.

<Insert name> has completed approximately <x number of hours> of coaching at our club over the past four years and I have sighted his/her log book which details the records.

On behalf of our club, we are delighted to see <insert name> achieve their reaccreditation as a <Introductory/Club> Coach and happy to provide support as required.

<insert President/Secretary name>

<insert club name here>

Current and competent letter template example

12/1/13

Dear Bowls Victoria Coaching Committee,

I can confirm that *John Citizen* has been actively coaching at the *Snake Gully Bowling Club*. *John* is a well-respected coach at our club and someone who performs the role of a *Club* coach frequently for our members and guests.

John has completed approximately 210 of coaching at our club over the past four years and I have sighted *his* log book which details the records.

On behalf of our club, we are delighted to see *John* achieve his reaccreditation as a *Club* Coach and happy to provide support as required.

Jane Bowler, President
Snake Gully Bowling Club

3. View online videos – The Coaches Den

BA has designed/sourced several short videos which will be updated from time to time in accordance with relevant industry standards and legislation changes. While it is impossible to 'force' a coach to view videos (the same as it is impossible to force a coach to listen to the presenter during a course), we will keep the videos interesting, valuable and relevant to current coaching needs.

Each participant will be able to view coaching videos available online via the Bowls Victoria and Bowls Australia websites. A small library of these DVD's are available from Bowls Victoria for those candidates that are unable to view video's online. They will (as part of their reaccreditation process) be asked to tick the appropriate box on the reaccreditation form to show they have viewed and understood the videos. We will have a range of coaching videos online which will jointly form the personal development component of reaccreditation.

The videos can be viewed at the following locations:

Bowls Victoria website:

<http://www.bowlsvic.org.au/Get-involved/Coaching/Coaching-reaccreditation-videos>

Bowls Australia website:

<http://www.bowlsaustralia.com.au/Club-Assist/Coaching/The-Coaches-Den>

